

Figari & Davenport, L.L.P.
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Total # offices: 1 Firm size range: 26-50
 NALP member? N Office size range: 26-50
 Total attys in this office: 26

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Litigation	15	11
Business Litigation	15	11
Arbitration	15	11
Appellate	15	11
Employment Litigation	15	11
Insurance Litigation	15	11
Erisa	15	11
Intellectual Property Litigation	15	11
Malpractice Litigation	15	11
Mediation	15	11
Mediator	1	0
Securities Litigation	15	11
Tort Litigation	15	11
Real Estate Litigation	15	11

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2009 Compensation	BEGAN WORK IN		EXPECTED
		2007	2008	2009
Laterals		()	()	
Post-clerkship		()	()	
Entry-level	160,000 /yr	2 (2)	1 (1)	2
LLMs (US)		()	()	
LLMs (non-US)		()	()	
Summer				
Post-3Ls	\$/wk	()	()	
2Ls	2800 \$/wk	()	2 ()	2
1Ls	2800 \$/wk		3	3

2008 summer 2Ls considered for associate offers: 5 # offers made: 4
 Hire school term clerks?
 1Ls hired? When after 12/1 should 1Ls apply?
 Split summers allowed? Y If yes, minimum weeks: 6
 Comments:
 Accept applications for 2010 summer program from:
 Joint degree students graduating in 2012? N
 Evening students graduating in 2012? Y
 Judicial clerks? Y Students at non-US law schools? N
 Hiring Criteria: 2L's: Law Review; Top 25%
 1L's: Top 10%

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:

Judicial clerkship bonus? CBC
 Comp./prog. credit for judicial clerkship? Y
 Comp./prog. credit for other adv. degrees? N
 Other compensation comments: Class of 2009 starting package: \$160,000, which includes an acceptance and graduation bonus, plus a year-end bonus

PARTNERSHIP DATA: Two or more tiers? N Partnership track (years): 8-10
 Additional partnership prog. info: Single Tier Partnership Structure

WORK/LIFE INFORMATION:

Part-time allowed? CBC Part-time avail. to entry-level? N
 # p-t assoc. (m) (w) ptrs/mbrs. (m) (w) oth. lawy. (m) (w)
 Elig. for alt. work sched. determined by:
 Paid non-medical parental leave?
 Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program?
 Evaluations: Upward reviews?
 Professional development staff? Billable hours credit for training time?
 Rotation for jr. associates between departments/practice groups?
 Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2009

As of Feb. 1, 2009	Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.	
Hispanic/Latino	Men	0	0	0	0
	Women	0	0	0	0
White	Men	0	0	0	0
	Women	0	0	0	0
Black/African American	Men	0	0	0	0
	Women	0	0	0	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	0	0	0
	Women	0	0	0	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	0	0	0
TOTAL	Men	13	7	1	2
	Women	2	3	0	0
TOTAL NUMBER		15	10	1	2
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	0	0	0
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments:

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2008: 3 # job fairs/consortia attended in 2008: 2

BILLABLE HOURS: 2007 2008

Avg annual assoc. hrs worked: 2055 2055
 Avg. annual assoc. billable hrs: 2032 2032
 Is there a minimum billable hours expectation? Y If yes, number: 2000
 Hours policy details:

Is billable hour credit given for pro bono work? CBC

Is there a maximum that will be credited? N If yes, what?
 For bonus consideration, is a pro bono hour equivalent to a billable hour? CBC
PRO BONO INFORMATION: Firm-wide Office specific
 % firm billable hours: avg. hrs. per attorney:
 Participation: % assoc. % ptrs/mbrs % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? N
 Comments:

NARRATIVE: Figari & Davenport, L.L.P. offers young lawyers an opportunity for

substantial trial experience at the earliest possible date in their careers. Formed in November 1986 as Dallas' first "litigation boutique," Figari & Davenport, L.L.P. remains committed exclusively to the practice of trial law at its highest level. As part of this commitment, the firm recruits only law school students at the top of their classes with the expectation that they will rapidly develop into outstanding trial lawyers. Associates at the firm are expected to be self-starters and handle all levels of trial practice.

The firm has an extensive and varied client list. The firm regularly defends a wide array of institutional clients in business litigation, but also handles select commercial and class action plaintiffs' work on a contingency fee basis. This diversity of clients allows lawyers to develop their litigation skills in a wide variety of settings and gives young lawyers

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.